1145 — K

19 52, 53.

File No. ANG 2052.

B CLASS

P.W DEPARTMENT
U BRANCH

Subject:— The Hubli Electric Employees Union - Departmental recognition of —

B[K] [illegible]

File No. ANG 2052 4

Std. Sectt. Slip 24-B

Std. Sectt. 78A 6.

G.R., G.D., No 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET (B)

Subject :—

File No. ANG 2052

P. W. **DEPT.**

U **BRANCH.**

Referances :—

Date.	To whom sent.	Notes and instructions.

Submitted with refce. to Minister, Industries' minutes dated 26/10/1952.

2. The Bombay Govt. Central Press Industrial Employees' Union has been recognised under orders issued in G.R.+, Political and Reforms Deptt. No.1854/34, dated 6th July 1937. The constitution of this Union is, therefore, very old and includes clauses which are not allowed now. Attention is specially solicited to clauses 5(c) and 64 of the constitution of the Govt. Central Press Industrial Employees' Union as approved by Govt. at that time.

3. The Unions of Govt. Employees which now apply for recognition are not recognised if they apply for adopting the constitution on the lines of the Govt. Central Press Industrial Employees' Union. Recently this Deptt. had referred the case of recognition of Govt. Press Employees Union, Kolhapur to the P. & S.D. The P. & S.D. remarks on that case show that orders issued in G.R., P. & S.D. (Fin.), No.989/33, dated the 17/9/1934, prescribes rules regulating the recognition of associations of industrial employees. The constitution of the Union is required to be drafted on the lines of "Model Rules" prescribed for the Associations. The Model Rules are the same which are meant for "Section Writers". These Rules do not include provision for admitting outsiders as office bearers of the Union. The members of the Union cannot also declare strike. In accordance with the P. & S.D. advice on that case, the D.G.P.S. has been asked to advise the Govt. Press Union, Kolhapur to redraft its constitution accordingly. The President, Hubli Electric Employees Union, also may be advised to adopt ~~its~~ constitution of the Union in accordance with "Model Rules". This Deptt. has no further remarks to offer in the matter. The papers may be returned to P.W.D. through the P. & S.D. with the above note.

4. The file containing proceedings underlying

P.T.O

4

G.R., Political and Reforms Deptt., No.1854/34, dated 6th July, 1937, which contains constitution of the Govt. Central Press Industrial Employees Union may be forwarded to the P.W.D. for perusal of the Minister, P.W.D. ~~(Industries)~~. That Deptt. may please return the file when no longer required by it. A copy of this note will be kept in await till return of the file.

Done Ptc 20-11-52

18-11-52.

18/11/52

A.S.(F)

18/11

K/18/11

POLITICAL AND SERVICES DEPARTMENT
File No. PWD/ANG-2052 101563
21 NOV 1952
Serial No. 15030

1307/8

X

F 5-3-53 613

P. W. D.
ANG 2052
26876.

F

5-3-53

4/3/53

613

5 : ANC 2052
26876

P.W.D.

F. Br.

The proposal under consideration in these papers is whether the draft Constitution and Rules of the Hubli El. Supply Employees Union as ~~forwarded~~ framed by the Union should be accepted for purposes of recognizing the Union. Both the L.P.&S.D. and the D.D. have advised (pp. 3-4) that it is necy. for the Union to frame its Rules based on the 'Model Rules'. File No. ANC. 2052 in which this question has been considered in detail has been refd. U.O. to the D.D./ P.&S.D. on the 26-11-52 and has not yet been received back though expedited twice. The Deptts. have again been expedited to-day* separately. Before ~~it~~ asking the Union to redraft their Constitution, return of the main file may be awaited.

19/3/53.

D.S.

19/3/53.

*File No ANC. 2052

× 75

ANG 2052

P. W. D.

Subject:- Recognition of the Hubli Electric Supply Employees Union

F. Box.

Rcfd. u.o. on 26-11-52.

Re D.D./P.&S.D. expedited under No. ANG 2052 F, dt. the 29th Janu. 1953.

28/1/53

28-1-53

Subject:- Recognition of the Hubli Electric Supply Employees Union.

× 75

ANG 2052

P. W. D.

F. Bor.

Rcd. U.O. on 26-11-52.

The D.D./P.&S.D. expedited under No. ANG 2052 F, dt. the 21st Jany. 1953.

28/1/53

28-1-53

ANG 2052 — S

P.W.D.

F. Br.

Re D.D. / P.&S.D. expedited under No. ANG 2052 F, dt. the 20th Feby. 1953.

MM 19/2/53

Issued sd 20/2/53

9/Lr 20.2.53

F. Br.

Re D.D. / P.&S.D. expedited under No. ANG 2052 F, dt. 19th March 1953.

MM 19/3/53

9/Lr 19.3.53.

Issued 19/3/53

ANG 2052

P. W. D.

F. Bor.

The D.D. / P. & S.D. expedited under No. ANG 2052 F, dt. the 8th April 1953.

7/4/53

7/4/53

Issued
8.4.53

15 D.O. MSC 40253/50452

D.D.

The P.W.D. file No. ANG 2052 does not seem to have been received in this department. The P.W.D. may be requested to indicate the subject matter of the file and loan the despatch book on which receipt for the file in question has been taken to make further search for it.

Id/-
21-4-53.

Id/-
25/4

U.O.R. to the P.W.D. dt. 28th April 1953.

P. W. D.
'F'

Submitted with refce. to the D.D. U.O.R., dt. 28-4-53.

2. The statement made in the D.D., O.N., dt. the 21-4-53, is not correct. Only recently the D.D. informed this Deptt. that the papers were submitted to M(Lab) who desired to discuss the case with C.S. and Secys., D.D., P.W.D. and L.S.G.&. P.H.D. vide that Deptt. U.O.R., dt. 18-4-53 in the No. ANG 2052/40224. Please also see in this connectionportion marked 'A' of P.&.S.D.,O.N. dt. the 4-3-53 in this Deptt. file refd. to above. These papers may be returned U.O. to the D.D. with the file refd. to above with a request to return it after perusal.

Id/-
1/5/53.

Id/-
1/5/53

U.O.R. to D.D. dt. 4 -5-53. (with file No. ANG 2052/43820).

KSN.
2-5-53.

Issued 8½. 4/5/53

4 11 DD MSC 40253/29157
65591

D. D.

Submitted with reference to office note dated 21st April 1953 at p. 2 ante.

2. It is observed from reply issued from this Deptt. to U.O. reminder from the P.W.D. that file No. ANG 2052-F dated 26-11-52 regarding recognition of the Hubli Electric supply Employees' Union has been ~~xxxxxxx~~ received in 'J' Branch. It is understood from that branch that the papers are still under submission to M(Lab). This may be therefore returned to the P.W.D. with an intimation that the file ANG 2052 will be returned when received from the Minister.

Id/-
28-5-53.

Id/-
29/5/53
30

Id/-
30/5

Id/-
2/6/53
A.S.(II)

U.O.R. to the P.W.D. dt. 3rd June 1953, with P.W.D. file ANG 2052 and Political and Services Deptt. file No. 1845/34/1937.

P. W.D.
'F'

Please see D.D., O.N., above. A s these are D.D. papers they may be returned U.O. to that Deptt.

P.&.S.D. file No.1 845/34 has been detained in this Deptt.

Id/- G R.
6/6/53

Id/- S.R.D.
6/6/53
A.S.(I)

U.O.R. to D.D. dt. 9 -6-53.

6-53. Issued 9/6/53

Submitted with refce. to the M., P.W.D's minute at p. / ante.

2. Before the Hubli Electric Employees Union could be recognized by Govt., the Union was requested to change its constitution in the light of the "Model× Rules", The Union has, however, pleaded its inability to revise the constitution as it may infringe the provisions of the Trade Unions Act and may result in cancellation of its registration. The Union has pointed out that Bombay Govt. Central Press Industrial Union whose constitution is the same as the one submitted by them has been recognized by Govt.

× In file 1925/36 put up with ANG 2052 U.O.D.D./P.&S.D. 25/11/52.

3. The D.D. to whom the matter was referred has forwarded the constitution@ of the Govt. Central Press Industrial Union. It has been pointed out by the D.D. that the Press Union was recognized in 1937. Attention has particularly been invited to clauses 5(c) and 44 of the constitution as then approved by Govt. It has been stated that the Unions which apply for recognition, on the lines of the constitution of the Govt. Central Press Industrial Employees Union are not now recognized by Govt. The G.R., P. & S.D. (Fin), No. 989/33, dt. the 17-9-1934, pointed out by the Union prescribes rules regulating the recognition of Industrial Employees Union. It has, however, been stated both by the D.D. and the P.&.S.D. that the constitution is required to be revised in the light of the "Model× Rules". The "Model× Rules" do not provide for outsiders to work on the Committee and Union cannot also declare a strike. The question as to....

@ Flag A P.&S.D. Memo No 1845/34 pp 135-145

In file S 115 9/1934 put up with ANG 2052 U.O. D.D./P&SD 25/11/52

pp 3-4

to whether the constitution of the Hubli Electric Employees Union cannot be revised has also been taken up in the main file (ANG 2052) which has been referred U.O. to the D.D./P.&.S.D. on ~~28~~ 25-11-52. The return of the main papers was, therefore, awaited. The D.D. had also informed P.12 that the papers were under submission to M(Lab) who was to discuss the case with Ch.Secy., Secys., D.D., P.W.D., and L.S.G. & P.H.D. As the papers have not yet been received back, these papers may be submitted to the Min. for information at this stage.

M
20-7-53.

KSN.
18-7-53.

20/7/53

D. S.

Min. x 21/7

21/7/53

GR

Resubmitted

2. The D.D./P.&S.D. expedited for return of file No. ANG 2052-G, dated the 16-9-53

G1, Br 16/9/53

Signed 16/9/53

15/9/53

15.9.53

Supdt

21/5

ANG 2052.
26876.
PIN-D

GR.

Resubmitted

2. The DD/PrsD. expedited again under No. ANG 2052-G, dated 31-10-53

28/10/53

Sujata

30.10.53

Issued
EC
31/10

Scrutinised & returned
1
J
1.11.53

Award 6.1.30/53
6/53

Political & Services Dpt file No 1845/34
returned to DD which will send it
to the Resident Office as requested by that
Office, under cover No. DDMSEU02-53
645-24 | 35462
dated 24-11-53

Sent with
Sd/-

ANG 2052
132452.

23

P.W.D.
G.Bv

Hubli Electric Employees Union.
Reorganisation of

A.O. to. P & S.D. on. 17-11-53

ANG.2052/132452

PWD
A.B.

The P.W.S.D. expedited under No. ANG 2052 G dated the 28th Dec. 1953.

5/11/53

Supdt.

Issued
8/12 —

25/9

ANG 2052

132 USE.

P.IN.D

GPh.

Resubmitted

2. The P.S.D. had separately returned this Deptt. file No ANG 2052, but as there was no decision on the file it has been referred to again to that Deptt. yesterday On this Deptt. file ANG 2052, P.A. to M. (Mahon) had noted that M (Mahon would like to see the file

(X) D.D. had passed on the file to P.S.D.

reg. the Civil Hospital at Ahmad — Recognition of the Union of — before giving a decision on the question of Kheda Dist. Emp. Union.

These papers may therefore be kept in await till the receipt of this Deptt. file No ANG 2052 from PSD.

SRW
29/12/53

29/12/53.

AS(I)

The PSD. expedited under No ANG 2052-G, dated 27-1-54

SRW
28/1/54

27 21

GR.

The Rsd. expedited under

No. ANG 2051- G, dated 19-2-54

Issued 19/2/54

18/2/54

Copied.

18/2

18/2

18/2

Section Officer (P.I. Cell)

Secretary to Govt. of A.S. (I)

Dispatch

19/3/54

ANG 2052

13245E

GR

28 P.W.D

Resubmitted

2. The PSSD may be expedited for return of file No. ANG 2052 as per draft DO put up for approval.

SLW
22/3/24

As amended. The DOSE may make the changes made in the draft for future guidance

RH
23/3/24

ASO(I)

Sent copy of the note for comments in the margin

RH
23/3/24

Noted & pl return

SLW
23/3/24

28/2/54

ANG 2052
13244/52

D.O. No. ANG 2052-G.

P.W.D.
Secretariat
24 March 1954

Dear

~~I am to refer to~~ This Deptt file No. ANG 2052, ~~regarding~~ recognition of the Hubli Electric Employees Union which was referred to the P.W.D. on 28/12/53 ~~As the matter is pending since long~~ it has not yet been received in this Deptt. ~~I am to request you kindly to look~~ Will you kindly look into the matter and see that the

file is returned to this Deptt. with 30
the remarks of the PMO at a
very early date

Yours
(S. P. Jadhav)

Shri B.K. Phadkar
Asst Secy. to the GOI
PMO.

SKW
22/3/94

from Shri
m/s 30
24/3/94

Subject:-

-55. 75

P.W.D.

G Branch.

File No. AHQ.2052/150/51 (Cons-Th 5 Bldg)

U.O.R. to P.S.O.

Issued on 28-12-53.

Subject:- Public Ele. Employees Union
Reorganisation &c -

51-1
1-5

G' Br

ANG 2052
P.W.D

PWSD. expedited under No ANG 2052 G dated 19-1-1954.

Supts

GPA

The PWSD expedition under No. ANG 2052-G ; dated 9.2.54

Issued
9/2/54

Supdt.

ANG20SL
'26876

GR

The PSD. expedited under
NO. ANG20SL-G, dated 4-3-SL.

Issued
4/3/94

Supdt.

2/3/94

2/3/94

4/3 5/3

+ papers attached

ANG 2052/26876 36

/ 8841

'G' Br. P.W.D.

The File No. ANG 2052/44847 has been received from the P.& S.D. on 5-4-54 and is seperately Under submission to A.S. (I) from 19-4-54.

Supdt.

3729 ANG 2052/26876

'G' Br.

P.W.D.

p.19-20 ante

Resubmitted with refce. to the O.N. dated the 20-7-53.

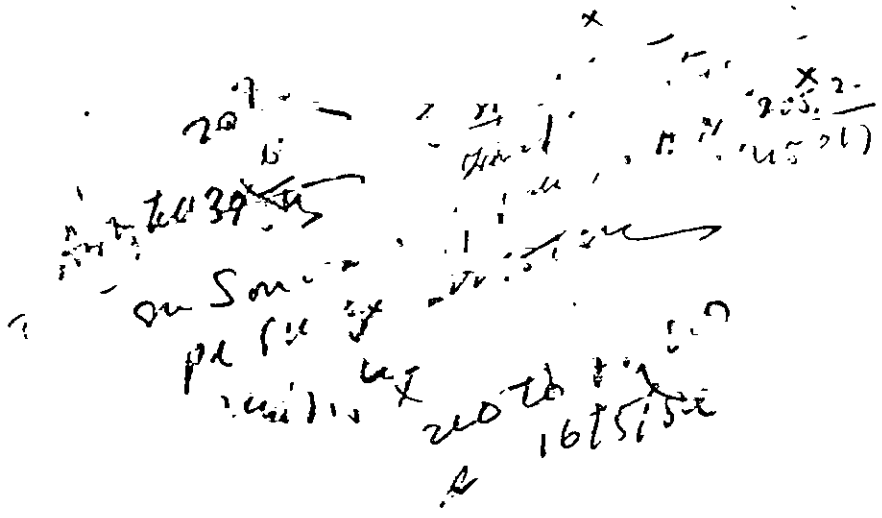
2 File No. ANG 2052/45017 referred u.o. to D.D. & P.S.D. has been received. In its u.o.r. dt. 3-4-1954, the D. & S.D has stated that the rules reg. the recognition of associations of employees (industrial and non-industrial) of Govt. have since been revised, and the orders are likely to be issued shortly. That Deptt. has suggested that the question of the recognition to the Hubli Electric Supply Employees' Union may be considered in the light of the revised rules.

3 In view of the para 2 above, these papers may

⊗ put up below
of Flag L* (p.37N/S)
file put up below

may be kept in await till the orders regarding revised rules regulating the recognition of unions are issued.

Addl. D.S.



~~39~~ 31. AN & 2052/26876

'G' Br. P.W.D.

P.31/c

Resubmitted with refce to the O.N. dt. the 29-4-54.

2 Please see the P. of S.D. note dt. 21-7-54, in file No. AN&2052-II-97693 which is submitted herewith as case No. 1. That Deptt. has stated that the questim of revising the rules regarding recognition of the Associations of Govt. Employees (Industrial & Non-industrial) is still under consideration in that Deptt.. These papers may, therefore, be kept in await, pending receipt of

of the revised rules refd. to above.

27-7-54.

A. S. (I)

'G' Br.

P.W.D.

In file No. ANG 2052/68582, enquiry is being made separately with the p.f S.D. whether that Deptt. has issued necy. orders revising the rules reg. recognition of Assons. of Govt. servants. These pps. may, in the meanwhile, be kept in await.

23/8/54.

Supdt.

ANG 2052/26876

'G' Br. P.W.D.

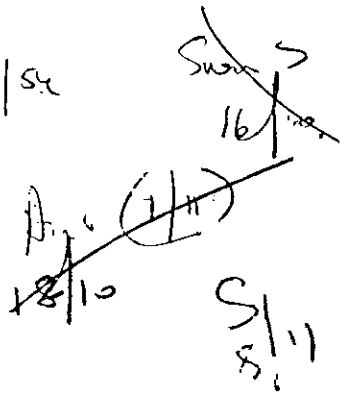
Please see O.N. p.40 dated the 23/8/54.

File No. ANG 2052/68582 refd. to therein has been referred w.o. to the P.f S.D. on the 12-10-1954 Return of that file may be awaited.

X Spoken 18/10/54 16/10/54.

A spk 16/10/54

Supdt.



ANG 2052/26876.

'G' Br.

P.W.D.

Resubmitted.

2 In its U.O.R. dt. the 12/11/54 on the file refd. to in the O.N. overleaf, the P.W.D. has stated that the question of revising Rules relating to the recognition of Assons. of Govt. Servants (Industrial & Non-industrial) is still under consideration. These papers may, therefore be kept in await.

18/11/54

18/11/54

To U Br
31/1

Supdt.

4pr 35 ANG 2052/26876

· U I Br. P.W.D

Re Submitted

2. These pps deal with the question of recognition of Hubli Electric Employees' Union. As the Hubli Power House has been transferred to the Bombay Electricity Board, its employees are no longer under this Deptt. It is, therefore, not necy. to pursue the matter further.

3 Perusal is requested of the letter dated the 18-11-54, from Vice-President, Hubli Electric Supply Employees' Union, wherein a reference has been made to the question of recognition of the Union, amongst others. In view of the reply thereto issued under C.L. No. ANG 1054-Q.2, dt. the 23/12/54, any further intimation to the Union seems unnecessary. The pps may, therefore, be recorded.

24/12/54 27/12/54

A.S. (I)

File
5/1/55

ANG 2055/100 663

U. Br.

Submitted for information.

26/8/55 My Record. 26/8/55

thro' G Br.

Dy. S. (I)

K. Br may also see.

21
26/8/55

x Secy: Sir.
1/9

To K B
31/8/55

To
Q Br.
1/9

Hubli Electric Employees Union Hubli.

Date :- 22nd October 52.

No. 124

To,

25/10/52

The Honourable Shree Naik Nimbalkar,
Minister for Public Works Department ,
Government of Bombay ,Bombay.

Subject:- The Hubli Electric ~~Union~~ Employees Union Departmental recognition of

Sir,

In continuation of the discussion I had had with your kindself on the subject when I waited upon you on the 14th October 52 , I have to state that our Union is still of opinion that it is not necessary to change our constitution to obtain Departmental recognition. The Government resolution No. 989 /33(FIN) dated 17th Sept 1934 lays down some conditions for being complied ~~with~~ with for granting of Departmental recognition and it may be stated here that our Constitution fulfils all the conditions without any exception . I may further state here that the Model Constitution suggested by your goodself is found suitable to ~~Non~~ any Industrial Government Employees Union , and therefore it cannot be suitable to this Union as the Employees in the Hubli Power House are Industrial Employees. No change in the Constitution is felt advisable as the suggested change may result in the cancellation of its registration under the Trade Union's Act and in its turn , would debar from recognition (vide clause(ivii) of the above quoted resolution).

We may also point out in this connection that the Unions like the Cetral Press Government , Employees Union , which have got recognition have got Constitution similar to ours , have been recognized by Government. This fact may be verified for the Registrar of Trade Unions if necessary.

You had agreed during our interview that you would be referring the matter to the R.L.A. and I would earnestly request you to do so atleast at this late stage.

Hoping to be heard early from you.

Yours Faithfully

S.B. [illegible]

President
Hubli Electric Employe
Hubli.

See P.W.D. May I know what is the position of the Central Press Union?

26/10/52

DD may be consulted

27/10

Copy forwarded with Compliments
1) To the Honourable Minister for Labour
. Bombay State,Bombay.

SMA

WORG DD. 29-10-52

Issue

28/10

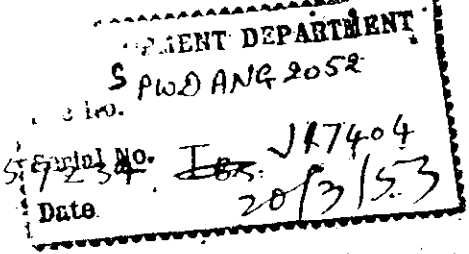
29/10

DEVELOPMENT DEPARTMENT
File No. P.W.D.ANG.2052/10563A
Serial No. E 43820
Date 29/10/52

P. W. D.

File No. ANG

Pl. transfer



J

IV 3

Std. Sects. 28 a.

~~Serial No.~~ 5234 ~~Ecs.~~ Date 20/3/53

Public Works DEPARTMENT

Unofficial Reference No. ANG 2052 dated 26-11-1952.

Subject— Recognition of the Hubli Electric Supply Employees Union.

The attention of The D.D. / P.W.D. ~~Department~~ is requested to the unofficial reference from this Department noted in the margin, the early return of which with a reply will be convenient.

W McCallum

~~Secretary to Government~~

Superintending Engineer, P.W.D.

Unofficial reference to the D.D. / P.W.D., ANG 2052 F

~~Department~~ No. 4 dated 19th March 1953

19/3/53

17 D.D. (J)

This may be returned to the P.W.D. with the intimation that the file is under submission to M(Ind) who wishes to discuss the matter with Secy D.D., Secy P.W.D. Secy L&C & PH(D) and C.S

6/4/53

ANG 2052
AS
40754

A.O.R. to P.W.D. 6/4/53
PWD

Await 6/4/53

A.S.(I) 8-4-53

ELOPMENT DEPARTMENT
File No. RWD/ANG/20521
Serial No. J 18703
Date 8/4/53

Std. Sectt. 28 a.

Public Works DEPARTMENT

The attention of The D.D./P.W.S.D.

~~Department~~ is requested to the unofficial reference from this Department noted in the margin, the early return of which with a reply will be convenient.

No. ANG 2052 F

dated 26-11-1952.

Subject—

Recognition of the Hubli Electric Supply Employees Union.

H.H. Gallican
~~Secretary to Government.~~
Superintendent, P.W.D.

Unofficial reference to the D.D./P.W.S.D.
Department No. ANG 2052 F, dated 8th April 1953.

7/4/53

14

D.P.(J)

This may be returned to P.W.D. with the intimation that the ppn are under submission to M (Labs) who is to discuss the case with C.S. and Secy D.D., P.W.D. and L.S.G. & P.A.D.

14/4/53

ANS 2052.
4/6/24

ANS
14/4/53

M.O.V. to P.W.D. dy 4/4.

F. Box Await. P.W.D.

25/4/53. 27/4/53

A.S.(I)

47

D.O.No.ANG 2052 G.

Public Works Department,
Secretariat,
Bombay No.1, 24th March 1954.

Dear Shri Phadkar

This Department file No.ANG 2052, regarding recognition of the Hubli Electric Employees Union was referred unofficially to the Political and Services Department on 28th December 1953. It has not yet been received back in this Department. Will you therefore kindly look into the matter and see that the file is returned to this Department with the remarks of the Political and Services Department at a very early date.

Yours sincerely,

(S.G.Jadhav)

ISSUED
Date 26/3

2
VA/24/3/54.

Shri B.K.Phadkar,
Assistant Secretary to the Government of Bombay,
Political and Services Department.

REGISTERED A.D. 1 9

THE HUBLI ELECTRIC SUPPLY EMPLOYEES' UNION,
HUBLI.

30th July, 1955.

The Chairman,
Bombay Electricity Board,
Mercantile Building,
Fort, Bombay 1.

Dear Sir,

Re: Dispute between the Hubli Electric Supply, Public Works Department Hubli and the workmen employed under it.

The undersigned, the President of the Hubli Electric Supply Employees' Union, Hubli, begs to serve the following notice on you regarding the dispute between the Hubli Electric Supply, Public Works Department and the Workmen employed under it.

By an application dated the 1st January 1955, the Union had applied to you for the conversion of work-charged establishment into permanent one, and have an application of revised scales of all the workmen with effect from the 1st January 1947. The said application was received by your Office, and your Office was pleased to acknowledge the same, by letter No.BEB.23/982, dated the 8th January 1955.

Since the receipt of the said application by your Office several reminders were sent requesting for the compliance of the demands. The last letter from your office on our file is dated the 25th/26th April 1955 to the effect that since the Board was newly constituted and it was a matter of hardship for the Board to go into the grievances, the Sangh should wait for further time to receive the final decision of the Board.

As the Sangh has waited for a sufficiently long time from 26th April 1955 and as there is no visible sign of the Grievances were met by you, the Sangh is constrained to inform you by this notice that in case you fail to convey your final decision within 15 days from the receipt of this letter which is sent by way of notice, the Sangh desires have legal recourse for redress of their grievances

The Sangh further begs to make it clear that it would not wait beyond the period of 15 days as stated above in the matter of the above redress.

Trust you will not force the Sangh to resort to legal remedies.

Thanking you,

Yours faithfully,

S.B. Dwaqany

PRESIDENT.
The Hubli Electric Supply Employees' Union, Hubli.

Copy to:

The Secretary to the
Government of Bombay,
Public Works Department,
Bombay State, Bombay.

KB